



Scholarship Award - \$1,000.00
Presented at ASPA's Annual Women's History Reception
Sponsored by
Natasha S. Hampton and
ASPA South Florida Chapter

OVERVIEW:

Women make up more than 50 percent of state and local government employees in the US and more than 50 percent of Master of Public Administration graduates, yet there are very few female chief executives. In the state of California, women make up 45% of the local government workforce, yet only 22 percent hold the position of City Manager. In Michigan, 50 percent of its population are women with only about 16 percent of city and local government managers are. When last surveyed in 2012, according to the ICMA State of the Professional Survey, female city and county managers had increased from 12 percent in 2003 to only 19.8 percent. In the state of Florida, the numbers are even more daunting.

As a more than 20 year municipal government executive, I understand and know all too well the importance of women in local government, and leadership positions, and why particularly now in the age of global pandemics, must an all hands on deck toward creating these opportunities, be our call to action. Ensuring continued studies in the field of public administration, law, government, political science and the like is a critical component to ensuring women are prepared to lead our communities in the 21st century. Thus, I am honored to sponsor the Natasha S. Hampton, Girls In Government (GIG) \$1000 Scholarship Award and partner with the American Society of Public Administration (ASPA), South Florida Chapter in this endeavor.

GOALS:

1. To support women seeking either executive certifications and/or degrees in public administration, law, criminal justice, law enforcement, EMT, political science, etc.
2. Introduce and increase the number of women in the local government profession
3. Pair emerging leaders with current local government executive leaders
4. Advocate for more women to seek city/county manager positions within local government.

CRITERIA:

- Applicant must have been accepted into or currently enrolled in coursework in any field related to government and/or must be currently employed with a local municipal or county agency.
- Applicant must provide a transcript highlighting major and/or proof of employer.
- Applicant must submit via email a 700-word article or 2 1/2 to 3-minute video explaining, “Why Women in Local Government and How Can Agencies Increase the Number of Women in Leadership Positions?”
- Applications will open October 1st and must be submitted no later than March 1, 2021. All submittals will be reviewed by a panel makeup of South Florida Chapter ASPA representatives and Natasha S. Hampton. The winner will be announced April 4, 2021. Submittals should be sent to aspasouthfla@yahoo.com.